

# 2026



# EBRIEF

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**Friday, January 30, 2026**



**WINTER STORM RESPONSE:** *Thank you to all our storm response team members in Streets, Water, Parks, Fire, Police, Communications, Administration, and everyone who helped our citizens through this historic ice storm. Adaptability is one of our core values, and our team has demonstrated this in countless ways over the past several days. I am*

*deeply grateful for everything our City team has done to meet the community's needs and serve our residents with care in the face of challenging conditions. Our community has expressed their gratitude for your dedication in many ways. I know Mayor Moore and our Aldermen are very grateful as they have told me directly. We are proud of your service, your dedication and the excellent teamwork shown by our City of Franklin team. Thank you!*



**We received many, many “thank you” comments on our social media for our public works and public safety workers during the storm. Below are some of the several we received! The City had 6.6K visits to the Winter Weather Guide on our website and more than 3 million views on our socials from Friday-Wednesday!**

# January Winter Storm Social Comments



***The Franklin Fire Department is proud to announce the promotion of Brad Kamau to Engineer-Paramedic. A five-year veteran, Engineer-Paramedic Kamau previously served as a Firefighter-Paramedic. Congratulations!***



**Last November, Sam Fisher and Dillon Hughes, paramedics with Williamson Health, responded to a medical emergency involving one of our own. While transporting Detective Troy Stephenson to the hospital after he suffered cardiac arrest, Fisher and Hughes took immediate action and successfully resuscitated him as they arrived at the hospital. Today, Chief Deb Faulkner, alongside Stephenson and his family, presented Fisher and Hughes with certificates of appreciation and a Chief's Challenge Coin in recognition of their life-saving actions. The Franklin Police Department would also like to thank Sergeant Branden McClellan, Master Patrol Officer Garrett Dreesen, and Officer Kyle Hartley for their actions and assistance during this incident. Their quick response, teamwork, and support were critical in those crucial moments and reflect the professionalism our officers bring to work every day.**



**From the HR Department:**

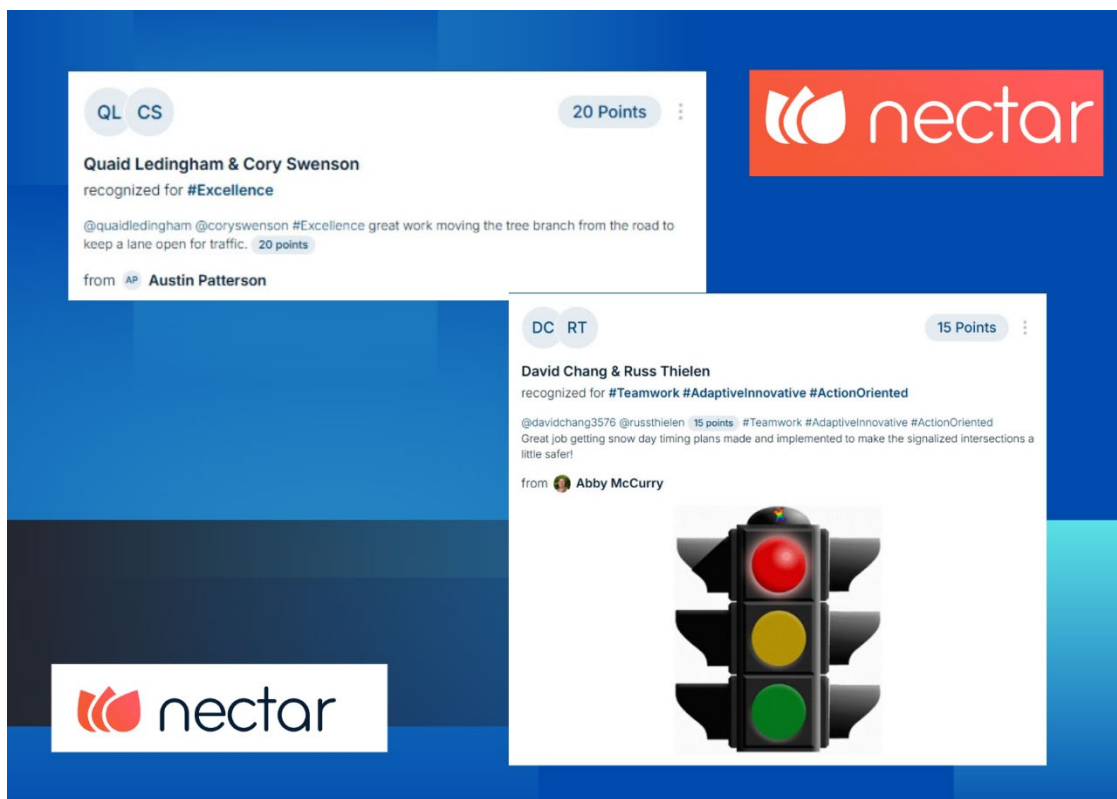
**The annual Sick Conversion Program will be open through January 31! As a reminder, employees can convert up to two working days of sick leave to two working days of personal leave to be used during the following calendar year. The program criteria are below, along with examples of eligibility.**

**Criteria**

- **Must be a full-time employee**
- **Must request the conversion during the open window of 1/1/26-1/31/26**
- **Must have a minimum of 240 hours of available sick leave as of 1/1/26**
  - **Fire shift personnel: Minimum of 324 hours of available sick leave as of 1/1/26 The window for requests will be open from 1/1/26-1/31/26, and the conversion of sick time to personal time will be reflected in UKG by February 16, 2026. This program is voluntary, and the conversion of sick leave to personal leave is not automatic. You must request this conversion if you would like to participate. Please email [sickconversion@franklintn.gov](mailto:sickconversion@franklintn.gov) to request your conversion. You will receive confirmation from the HR team with approval status once the window closes for requests.**

***This week, Nectar has been buzzing with appreciation for employees who braved the snow and ice to serve our community. Austin Patterson (Fire) and Abby McCurry (Engineering) are just two of the many who used Nectar to share recognition and award points for the great efforts. Austin and Abby, 50 points are headed your way!***

***If you want to have a chance for extra Nectar points, simply make a post with the reason why you're highlighting your teammate! You'll automatically be entered to win 50 points. Employees featured in the chosen posting also receive 50 points, and if you comment on the selected post, you get 15 points.***



***Want to give a shoutout to a coworker? Be sure to include why you are recognizing them! Doing so puts you in the running for bonus points.***

***Plus:***

- ***Those who receive a shoutout earn 50 points***
- ***Those who respond earn 10 points***

***That's it for today! Thanks for all you do! Stay safe and warm this weekend.***



Website: [www.franklintn.gov](http://www.franklintn.gov)

***America's finest hometown, driven by excellence, balancing preservation and progress.***

***City Hall has moved to our interim location:***

*Mailing Address: 109 Third Avenue South, Franklin, TN 37064*

*Office Location: 740 Columbia Avenue, Franklin, TN 37064*

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