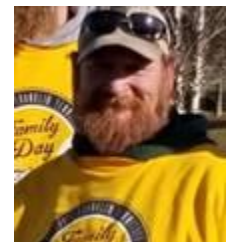


Friday, November 8, 2019



The City of Franklin is excited to light up the square **Friday, December 6th, for the 2019 Christmas Tree Lighting Ceremony**, the best tree lighting event in Middle Tennessee! **Freedom Intermediate School Honors Choir will sing. We'll also have special guest performances from Jars of Clay, led by local Franklin resident Dan Haseltine. Former Today Show cohost and new Franklin resident, Kathie Lee Gifford, will emcee the event.** "Cinderella" from the Studio Tenn presentation of "Rogers and Hammerstein's Cinderella" will give a pre-show performance with a couple songs from the upcoming musical. "Rudolph" and "Hermie" from Gaylord Opryland's "Rudolph the Red Nose Reindeer" will be available for photo opportunities as well. **Middle Tennessee Electric Membership Corporation (MTEMC)** is the presenting sponsor for the 2019 Franklin Tree Lighting Ceremony. Free photos with Santa will be provided by **Williamson Medical Center** beginning at 6:00 p.m. **Mars Petcare** is offering a pet friendly photo opportunity on the square!

Congratulations to **Ricky Cox** with the Parks Department who recently obtained his **Sports Turfgrass Management Certificate** through the University of GA. This program is supported through STMA, Sports Turf Management Association. Upon completion of this course, Ricky will understand the principals of warm- and cool-season turfgrass establishment, growth, maintenance, and troubleshooting. This was a very hard certification to obtain!



Human Resources staff will be hosting two optional "Town Hall" type meetings for **employees** to come **ask questions and get clarification** on the new HR Manual that was

approved on October 8th. Please join them on either Monday, November 11, 2019 at 2:30 PM in the City Hall Training room or Friday, November 15, 2019 at 7:00 AM in the City Hall Training Room. Check with your supervisor to see if HR is scheduled to visit your specific department. You can also reach out directly to HR to ask questions. The approved manual and appendices can be found on Inside the City, Human Resources, Shared Documents, HR Manual.

Welcome to the following new City Team members:



Kelli Gibson, Planner—Planning Department

Kelli is from Charlotte, North Carolina. She received her B.A. from the University of North Carolina and her M.A from MTSU. In her free time, Kelli enjoys traveling, reading, going to concerts and cheering for the Tar Heels! Kelli previously worked for TRC Environmental Corp.



Darryl Hall, Landscape worker—Parks Department

Darryl moved from California to Columbia Tennessee in September 2018. Darryl has three daughters, 15, 20, and 21. In his free time, Darryl enjoys camping and hunting. Darryl previously worked for Time Warner Cable in California.



Abbie Foulke. Deputy Court Clerk/Cashier - Revenue Management.

Abbie is from Lancaster Pennsylvania. She enjoys creating things! Especially art, sewing and baking. Abbie has a BFA in Animation and enjoys freelancing on her days off in a studio in downtown Nashville. Abbie previously worked for Morning Pointe in Franklin.

On **Monday, November 11th**, don't miss the annual **Veterans Day Parade** at **11am**. The parade route travels down Main Street, from Five Points to Second Avenue. JROTC units and/or marching bands from Williamson County high schools will participate. The Franklin Special School District will also send a large group of students to show their appreciation to veterans. We will stream it LIVE on Facebook. The parade is co-hosted by WAKM Radio. This year there will be six Grand Marshals selected by the **Williamson County Veterans Affairs office**. There will be three **World War Two Veterans** from the **U.S. Navy and U.S. Air Force**, two who served in **Vietnam in the U.S. Marine Corps and U.S. Army** and one **active military person who has served in Afghanistan**.

Congratulations to our new **Cable Television Operations Supervisor, Robert Mott**. Robert has been with the City for 12 years. He started as an intern with Middle Tennessee State University. He then went to part-time after graduation. Robert is in the **Communications Division of the Administration Department**. He will be working with our TV channel, streaming live productions and City meetings. He also works on various video projects and does some social media. He has been married six years and is a big Star Wars fan and movie buff! He lives in Spring Hill.



Capital Projects.

And **Congratulations to Paige Cruse** who has just been appointed as the **new Assistant Director of the Parks Department**. Paige has been with the City for over 11 years. Prior to that, she was with the City of Germantown Parks & Recreation. Paige brings deep operational experience and a record of collaborative and innovative leadership. In this new role, Paige will oversee the day-to-day operations for all divisions with a concentration on three key areas: Leadership/Training, Budget/Revenue Projections and

As a City team, you all do so much to serve the community. As a part of this year's **United Way campaign**, we want to further recognize and encourage efforts made to support the community through gifts to the United Way and through volunteer efforts. With this in mind, we are launching the "**Give a Day. Serve a Day. Get a Day.**" campaign. If you give a contribution of at least \$100 or more to United Way (I'd challenge you to consider giving the equivalent of one day's pay), and commit to volunteer at least 8 hours over the next year with your chosen cause (i.e. – non-profit, church, school, etc.), you can receive an EXTRA personal day in 2020. **The campaign will run through the end of November.** The additional personal day will be awarded on January 1, 2020 and must be used during the 2020 calendar year.



Here's the details:

- Your 2020 pledge to United Way can take the form of a payroll deduction (spread over 26 paychecks in 2020) or as a one-time contribution, which ever works best for you. The minimum pledge to qualify is \$100. You should make your financial pledge using the United Way Pledge Form, which should be available through your department payroll person or through the Human Resources Department.
- We ask that you sign a 2020 volunteer pledge that includes your name, department, and the cause/organization(s) that you are committing to dedicate at least 8 hours of volunteer time (non-work hours) this coming year.(Attached) The choice of

where and how you volunteer is up to you. You may also want to work with other City team members to volunteer as a group. If you are looking for some ideas, United Way has an online volunteer resource: <https://uwwc.org/volunteer-resources/>. Also, on Saturday, Franklin Tomorrow is hosting an event at Columbia State Community College where you can learn more about some of our local non-profits. That information is attached.

- Once you have made both your United Way pledge and your volunteer pledge you will be credited with an additional personal day on January 1, 2020. The personal day must be used during the 2020 calendar year.

Attached is a form to document your pledge to United Way and to make your volunteer commitment. The attached form will need to be accompanied by your **United Way Pledge Form**. If you have already made your United Way pledge, you will just need to add the attached form to document your volunteer commitment to be eligible for the additional personal day.

That's all for now. Enjoy your weekend!
Thanks for *all* you do.



Website: www.franklintn.gov