



Friday, November 16, 2018

The **Human Resources Department** along with the **Communications Division** have created a recruitment video for the City. Many employees played a part in the video including **Amy Diaz-Barriga, Ignacio Basurto, Amy Herron, Ryan Schuman and Juan Davis**. The video focuses on city team members making a difference in our community and the pride our employees feel when serving our citizens. You can see the video here <https://youtu.be/uirG62dbTvK>. Thank you to all who had a hand in creating this great tool to recruit new City team members! Also, thank you all for making a difference in your work with the City.

Our annual holiday competition is happening again this year. We will again have a **tree decorating contest** and at the **Holiday Breakfast on December 19th** we will have a **holiday spirit contest**. You can wear a tree skirt, Christmas tie, Christmas sweater or dress like Santa! Both competitions are anything goes, as long as it is work appropriate! Milissa Reiersen in Communications will bring judges by on **Friday December 14th** to judge your trees. Please email her at Milissa.reiersen@franklinton.gov if you are entering the competition.



On Wednesday, **Franklin Fire EMS Officer Sarah Glenn (right) and Battalion Chief Joe Polenzani (center)** spoke to an assembly of 115 **Liberty Elementary 4th grade students**. They provided a one-hour presentation, complete with a question and answer session, about the importance of teamwork in the fire service. Also pictured is **Fire and Life Safety Educator Jamie Melton**, who helped to coordinate the event, and AJ Demastus, who is the **son of Franklin Firefighter James Demastus**.

The **Parks Department** is holding their second **Urban Birding Hike Saturday morning at Fort Granger**. As most leaves have fallen from the trees, it's an ideal time for viewing winter resident birds! We'll hike along the river toward the trail to Fort Granger. *Please meet at the footbridge.* Appropriate for ages 12 and older Led by Susan Bradfield. This is a **FREE** event For more information, call 615-794-2103.



Parking deck improvements. We are working on safety improvements in both the Fourth Avenue and Second Avenue garages. These improvements include speed bumps, pedestrian crossing signs, stop bar striping, and removal of speed limit signs (the 15 mph signs are unnecessary and probably a little too fast!).

Water Reclamation Facility groundbreaking – December 4th. Mark your calendars for a groundbreaking for the Water Reclamation Facility upgrade and expansion project on Tuesday, December 4th. The ceremony will take place at 1:30 and there will be cake!

Special Thanks to **Tanner Warf and Kevin Lindsey of the Parks Department** who created a new tree lighting prop. As you can see in the photo it is a giant extension cord! It is appropriate because our presenting sponsor is Middle TN Electric. A representative from MTEMC and the Mayor will ceremoniously plug together the cord and the Streets Department will make the magic happen with the lights! The **Streets Department** has already been busy putting up the tree and decorating our streets with the new Christmas Banners created by **Stephen Price and Milissa Reiersen**. The **Tree Lighting Ceremony will be Friday, November 30, at 7pm.**

Flexible Spending Account/Dependent Care Open Enrollment for 2019 is now open! You can find additional information regarding these benefits on Inside the City:

<http://inside/hr/Shared%20Documents/Forms/AllItems.aspx> **The enrollment deadline is 11/23/2018.** Enrollment changes will be effective 1/1/2019. Please review the attached flyer for additional information on FSA/Dependent Care and how to enroll. **Please contact Ashley Peery in Human Resources with any questions at ashley.peery@Franklinton.gov.**

Thanks for *all* you do! Enjoy your weekend!



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