



*Friday, June 30, 2017*

The general **pay increase for City team members** will be effective the first pay period of July 2017. The proposed budget includes a general pay increase of 2.5% plus an additional performance-based pay increase of up to an additional 2.5%. Next week you will be notified individually by your supervisor of your pay increase total. Each department was allocated a percentage of the budgeted funds that the department director distributes according to individual evaluation scores and relative to other team member's scores in your department. The pay increase will go into effect July 7.



Three-year-old Malachi and Mom Ashley Richardson stopped by Station 6 on Malachi's birthday, June 27<sup>th</sup> to commemorate that fact that three years earlier **Franklin Firefighters helped deliver him in his McKay's Mill home!** They won a blue "Stork Award" for their efforts! Pictured left Lt. **Josh Thomas**, **Capt. Clay Mackey**, **FLSE Jamie Melton** and **FF-Paramedic Danny Willems**. (These Firefighters happened to be there when

Malachi stopped by) The firefighters to the right received a **Blue Stork Award** for helping to deliver Malachi (L to R): **FF-Paramedic Quaid Ledingham**, **Capt. David Kolak**, **Lt.-Paramedic Michael Henderson**. (Not pictured Lt. **Jerrold Coats**, **Eng. Billy Lampley** and **FF-Paramedic Andy Hackford**.)



A big thank you to **Franklin Fire**, [Monroe Carell Jr. Children's Hospital at Vanderbilt](#) and all who attended the free child car seat check at Fire Station 6 yesterday. 30 car seats were installed in 2 hours! Safety first!

Congratulations to the **Franklin Police K-9 team** who won many awards earlier this month at the Region 13 Certification. See the awards below.

**Officer Kenneth Gibbs and K9 Duke:**

2<sup>nd</sup> place Novice Dog, 3<sup>rd</sup> Evidence Search, 3<sup>rd</sup> Obedience

**Officer Brett Spivy and K9 Jenks**

Region 13 Champion, 1<sup>st</sup> place Novice Dog, 1<sup>st</sup> place Agility, 2<sup>nd</sup> place Criminal Apprehension, 2<sup>nd</sup> place Evidence search, 3<sup>rd</sup> place Total Search

The **Fourth of July** holiday is happening this Tuesday. The **Lions Club** is hosting **Franklin on the Fourth in Downtown Franklin from 10am-8pm**. The event will include music, antique cars, a kid's zone and much more. New this year, the Friends of Franklin Parks



and the City is presenting two bands beginning at 6 pm and featuring food and craft beer and seating inside the **Tractor Supply Co. Arena** will feature. The parking opens at 5pm. Fireworks will start shortly after 9pm. See attached flyer for more information.

**This week (thanks to our HR Team), we were able to take some time to say "thank you" to all the members of our City Team for the great work you all do.** We are so fortunate to have such a

talented, dedicated, and professional City team that works together every day to deliver great service to our community. One of the great parts of my job is hearing all of the stories of extra effort and care our City team members put forth in serving our citizen. **You all make us very proud! Thank you!**



**And lastly, we have a giveaway today. The closest two people who guess the number of firework shells we will shoot off on Tuesday, July 4<sup>th</sup>, you will win a Lifetime Fitness bag and a Franklin TV hat! We will be accepting entries until July 3<sup>rd</sup>. (Hint: it's more than Brentwood!) We will announce our winners in next week's E-brief. Good luck!**

Thanks for *all* you do!



Website: [www.franklintn.gov](http://www.franklintn.gov)

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